



# WCGQ-FM / W KCN-FM / WRLD-FM / WBOJ-FM / WRCG-AM EEO Public File Report

December 1, 2008 - November 30, 2009

## II. MASTER RECRUITMENT LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. Interviewees Referred by RS over 12 month period
1	<b>Columbus Technical College</b> Career Connections Center 928 Manchester Expressway Columbus, Georgia 31904 PH: (706) 649-1055	No	1
2	<b>Albany State University</b> GLORIA WILLIAMS 504 College Dr. Albany, Georgia 31705 PH: (229) 430-4654	No	0
3	<b>Clark University - Atlanta</b> ERNITA HEMMITT 223 James P. Brawley Dr. Atlanta, Georgia 30314 PH: (404) 880-6701	No	0
4	<b>Columbus Ledger-Enquirer</b> CLASSIFIED ADS 17 West 12th St. Columbus, GA 31901 PH: (706) 322-4500	No	4
5	<b>Columbus State University</b> KIMBERLY MILLER 4225 University Avenue Columbus, GA 31907 PH: (706) 569-3198	No	2
6	<b>Fort Valley State University</b> ROMELDA SIMMONS 1005 State University Drive Ft. Valley, Georgia 31030 PH: (478-825-6202	No	0
7	<b>Georgia Association of Broadcasters</b> KATHY HAUGEN 8010 Roswell Rd., Suite 150 Atlanta, Georgia 30350 PH: (770) 395-7200	No	0
8	<b>Georgia Department of Labor</b> JAMES LLOYD 700 Veterans Parkway Columbus, GA 31901 (706) 649-7423	No	3
9	Georgia State University DIRECTOR of CAREER CENTER 33 Gilmer St., S.E. Atlanta, GA 30303 PH: (800) 999-8725 Monstertrack	No	0

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10	<b>Georgia Institute of Technology</b> CAREER SERVICES 225 North Avenue Atlanta, Georgia 30331 PH: (800-999-8725 Monstertrack	No	0
11	<b>La Grange College</b> DIANA GOLDWIRE 601 Broad Street La Grange, Georgia 30240 PH: (706) 888-8177	No	0
12	<b>Macon State College</b> ANN LOYD 100 College Station Drive Macon, GA 31206 PH: (478) 471-2714	No	0
13	<b>Metro Columbus Urban League</b> LA FINI MOSBY 802 First Avenue Columbus, Georgia 31901 PH: (706) 323-367	Yes	0
14	<b>Morehouse College</b> HUMAN RESOURCES 830 Westview Drive, S.W. Atlanta, GA 30314 PH: (404) 681-2800 Ext. 2656	No	0
15	<b>NAACP</b> BILL MADISON 514 First Avenue Columbus, GA 31901 PH: (706) 322-1437	No	0
16	<b>Spelman College</b> HAROLD BELL 350 Spelman Lane, S.W. Atlanta, GA 30314 PH: (404) 270-5273	No	0
17	<b>University of Georgia</b> SCOTT T. WILLIAMS Clark Howell Hall, 2nd Floor Athens, GA 30602 PH: (706) 542-3375	No	0

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18	Valdosta State College WINIFRED V. COLLINS 1500 North Patterson St., 2nd Floor Valdosta, GA 31698 PH: (229) 333-5942	No	0
19	<b>National Gay &amp; Lesbian Journalism Association</b> 1420 K Street, N.W., Suite 910 Washington, DC 20005 PH: (202) 588-9888	No	0
20	<b>United States Army Readiness Program</b> MARK MILLS Building 2624, Soldiers Plaza Fort Benning, GA 31905 Email: <a href="mailto:mark.mils4@us.army.mil">mark.mils4@us.army.mil</a>	No	0
21	<b>Troy State University</b> KENNY MARCUM 2605 University Place Department of Business Phenix City, AL 36869 PH: (334) 488-5113	No	0
22	<b>HelpWanted.com</b> ERIC STRAUSS Regional Help Wanted.com One Civic Center Plaza, Suite 506 Poughkeepsie, New York 12601 PH: (800) 265-8630	No	0
23	<b>Society of Broadcast Engineers, Inc.</b> SBE.org 9102 North Meridian St., Suite 150 Indianapolis, IN 46260 PH: (317-846-9000)	No	0
24	<b>All Access Website: allaccess.com</b>	No	0
25	<b>Walk-In</b>	No	0
26	<b>Current Employees / Internal Candidate</b>	No	0
27	<b>Non Employee Referral</b>	No	0
28	<b>Stations On-Air Announcements</b>	No	2
29	<b>Station Website</b>	No	3
30	<b>Internal Referral</b>	No	2

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. Interviewees Referred by RS over 12 month period
Total Interviews over 12 month period			17

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## III. Recruitment Initiatives

	Type of Recruitment Initiatives	Brief Description of Activity
1	Boy Scout Explorer Program	PMB charters a Boy Scout Explorer program by which we demonstrate, instruct, and train Explorer Scouts in radio broadcasting, the Scouts are allowed to train with real on the air equipment and learn about the broadcast industry. The group of high school and college students meet monthly during the academic year. We hosted a group for both the 2008-2009 and 2009-2010 Academic year.
2	Internship Program	PMB enlists Interns from Columbus State University to learn about and become involved in the radio station. During this EEO period, the program involved two interns during the Summer Semester (May, 2009 - August, 2009)